



APPENDIX A
AFSCME Local 846 Monthly Wage Schedule
 January 1 - December 31, 2026

| Grade | Job Classification | 5% | | | |
|-------|---|----------|----------|----------|----------|
| | | Step 1 | Step 2 | Step 3 | Step 4 |
| A010 | Traffic & Lighting Technician - Senior | 7,128.92 | 7,485.37 | 7,859.64 | 8,252.62 |
| A020 | Engineering Technician - Senior | 6,904.36 | 7,249.58 | 7,612.06 | 7,992.66 |
| A040 | GIS Analyst WWTP Operator | 6,693.34 | 7,028.01 | 7,379.41 | 7,748.38 |
| A050 | Engineering Technician Regional Water Plant Operator Stormwater Coordinator | 6,562.10 | 6,890.20 | 7,234.71 | 7,596.45 |
| A060 | Water Quality Specialist | 6,485.69 | 6,809.98 | 7,150.48 | 7,508.00 |
| A070 | Facilities Maintenance Technician - HVAC | 6,336.31 | 6,653.13 | 6,985.79 | 7,335.07 |
| A080 | Mechanic | 6,264.91 | 6,578.16 | 6,907.07 | 7,252.42 |
| A090 | Code Enforcement/Permit Specialist Pretreatment Technician WWTP Maintenance Technician | 6,227.20 | 6,538.56 | 6,865.49 | 7,208.76 |
| A100 | Traffic & Lighting Technician WWTP Lab Technician | 6,148.33 | 6,455.75 | 6,778.53 | 7,117.45 |
| A110 | Cross-Connection Control Specialist Facilities Maintenance Technician - General/HVAC Recreation Coordinator | 6,014.12 | 6,314.83 | 6,630.57 | 6,962.10 |
| A120 | Maintenance Worker II - Streets Utility Worker - Storm/Sewer Collections Utility Worker - Water Water Service Specialist Maintenance Worker II - Parks Records Specialist II | 5,933.76 | 6,230.45 | 6,541.97 | 6,869.07 |
| A130 | CD Permit Specialist PW Permit Specialist | 5,762.63 | 6,050.76 | 6,353.30 | 6,670.97 |
| A140 | Facilities Maintenance Technician - General GIS Technician Inmate Trustee Coordinator | 5,697.34 | 5,982.21 | 6,281.32 | 6,595.38 |
| A150 | Accounting Technician | 5,527.33 | 5,803.70 | 6,093.88 | 6,398.58 |
| A160 | WWTP Operator-In-Training (OIT) Maintenance Worker I - Water Records Specialist I | 5,419.58 | 5,690.56 | 5,975.09 | 6,273.84 |
| A170 | Maintenance Worker I - Streets Maintenance Worker I - Parks Utility Billing Specialist II | 5,278.26 | 5,542.17 | 5,819.28 | 6,110.25 |
| A180 | | 5,205.89 | 5,466.19 | 5,739.50 | 6,026.47 |
| A190 | Utility Billing Specialist I | 5,032.62 | 5,284.25 | 5,548.46 | 5,825.88 |
| A200 | Lube Technician Maintenance Worker I - Water (Seasonal) Records Assistant | 4,871.22 | 5,114.79 | 5,370.53 | 5,639.05 |
| A210 | Parking Enforcement Officer | 4,782.46 | 5,021.58 | 5,272.66 | 5,536.30 |
| A220 | | 4,472.33 | 4,695.95 | 4,930.75 | 5,177.28 |
| A230 | Utility Billing Assistant | 4,163.86 | 4,372.05 | 4,590.65 | 4,820.19 |