



Management/Administrative Group Monthly Wage Schedule

March 1, 2026 - December 31, 2026

Grade	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5
M010	City Administrator Chief of Police	13,421.20	14,092.26	14,796.87	15,536.72	16,468.92
M020	Director of Finance Director of Public Works	12,526.46	13,152.78	13,810.42	14,500.94	15,371.00
M030	Director of Community Development	12,079.08	12,683.03	13,317.19	13,983.04	14,822.03
M040	Director of Human Resources Director of Information Technology Director of Parks, Recreation & Cultural Services Police Captain	11,631.70	12,213.29	12,823.95	13,465.15	14,273.06
M050	City Engineer	10,933.80	11,480.49	12,054.52	12,657.24	13,416.68
M060	Deputy Public Works Director - Operations Deputy Public Works Director - Utilities	10,281.89	10,795.98	11,335.78	11,902.57	12,616.72
M070	Engineering Services Manager	9,999.14	10,499.10	11,024.05	11,575.26	12,269.77
M080	Assistant City Engineer	9,749.59	10,237.07	10,748.93	11,286.37	11,963.56
M090	Assistant Director of Community Development Assistant Director of Finance	9,444.95	9,917.19	10,413.05	10,933.71	11,589.73
M100	Senior Project Engineer Senior Utilities Engineer Water & Collections Manager	9,206.87	9,667.21	10,150.57	10,658.10	11,297.59
M110	Building/Fire Code Official	8,994.92	9,444.66	9,916.90	10,412.74	11,037.51
M120	Development Review Engineer Facilities Manager GIS & Asset Manager Homeless Response Administrator Principal Planner Project Engineer WWTP Supervisor	8,462.55	8,885.68	9,329.96	9,796.46	10,384.25
M130	Storm/Sewer Collections Supervisor Water Distribution Supervisor Street Maintenance Supervisor	8,288.24	8,702.65	9,137.78	9,594.67	10,170.35
M140	Senior Planner Utility Project Manager Fleet Supervisor Parks Maintenance Supervisor	8,075.77	8,479.55	8,903.53	9,348.71	9,909.63
M150	Accounting Supervisor Network Administrator Systems Administrator	7,672.08	8,055.68	8,458.47	8,881.39	9,414.28
M160	City Clerk Recreation Supervisor	7,515.22	7,890.98	8,285.53	8,699.80	9,221.79
M170	Accountant Senior Financial Analyst - Public Works	7,352.60	7,720.23	8,106.24	8,511.56	9,022.25
M180	Building/Fire Inspector Code Compliance Supervisor Human Resources Generalist Senior Technology Specialist Plans Examiner Public Services Supervisor Staff Engineer Technical Services Specialist (Police) Accreditation & Administration Coordinator Police Records Supervisor	6,989.22	7,338.68	7,705.61	8,090.89	8,576.34
M190	Associate Planner Outreach Coordinator Deputy City Clerk	6,681.87	7,015.96	7,366.76	7,735.10	8,199.21
M200	Asset Management Coordinator Building Inspector Code Compliance Officer	6,297.01	6,611.86	6,942.46	7,289.58	7,726.95
M210	Technology Specialist Payroll Accounting Specialist	6,112.45	6,418.08	6,738.98	7,075.93	7,500.49
M220	Administrative Assistant	5,688.54	5,972.97	6,271.62	6,585.20	6,980.31
M999	Mayor					9,016.80